

A Successful 3-Day In-house Training Course

Integrating and Sustaining Behaviour Based Safety Culture



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This course provides you how to integrate, assess and improve your organisation's behaviour based safety (BBS). This course will give participants key and critical insights into how BBS processes could gain an effective and sustainable maturity.

Behavioural based safety complemented with a robust Health and safety system has proven to show positive results. However only when it is planned and implemented properly, managed and led continuously and tracked rigorously will organisations be able to extract and prove the full value of an employee driven behaviour based safety strategy.

WHY CHOOSE THIS TRAINING COURSE?

Behaviour-Based Safety (BBS) has proven to be a powerful component of workplace safety improvement efforts. How effectively organisations address critical success factors and avoid common pitfalls will determine just how successful their BBS can be in moving your own organisation closer to its vision for safety. This Course will offer a structured approach and methodologies to integrate and maintain Behaviour Based Safety principles to strengthen organisation's Health, Safety and Environment (HSE) model.

This Course will provide methods on how to effectively design and implement the BBS process employees' buy-in and involvement, and preparation – BBS roadmap is critical to the success of implementing and sustaining the BBS process. To sustain the behavioural-based safety process, the key success factors in BBS is continuous management commitment, participation and involvement of all employees and defined BBS management structure, sufficient trained and quality BBS champions and observers, timely adequate and safety interventions, and closing all identified gaps.

This Course will feature:

- Safety Culture change from process orientation to behavioural orientation visibly
- How to use BBS for early prediction, early detection and early intervention to prevent any incident and also reduction of risk level
- How to use BBS as a platform to communicate and involve workforce participation and concurrently targeting systemic causal factors for at-risk behaviours
- Understanding of the real BBS benefits which is beyond injury reduction
- Finding and Fixing issues - Safety performance improvement and approaches
- Increased employee engagement and how to continuously improve

- Build and enhanced relationship between workers and management
- Developing trust, respect, feedback-rich culture and open communication in the workforce
- Approaches on strong, effective, consistent, timely reaction to discovery of unsafe acts, whether they result in injury or not

WHAT ARE THE GOALS?

By the end of this Course, participants will be able to:

- Examine various behaviour based safety models, their advantages and weaknesses
- Understand the BBS implementation process in its entirety, within the Oil and Gas industry
- Implement practical strategies to continuously sustain and drive the BBS culture with effective workforce, contractor and management engagement
- Execute accurate performance measurement indicators to quantify organisations BBS success and perform accurate root cause analysis to define improvement areas

WHO IS THIS TRAINING COURSE FOR?

This course is suitable to a wide range of professionals but will greatly benefit:

- Operations and Maintenance Teams
- Health, Safety and Environment Teams and Champions
- Organisational Sustainability Champions
- Project based Teams and Professionals
- BBS Champions
- Technical and Non-Technical Professionals whom wants greater awareness in applying BBS
- Organisations whom are in the early stages of BBS integration
- Organisations whom are already running BBS pre-program and to ensure they are equipped with successful strategies
- Organisations whom want to ensure their BBS implementation is set up for success

HOW WILL THIS TRAINING COURSE BE PRESENTED?

This Course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes series of highly interactive instructor and participants led discussions, critical observations and evaluations, videos, case studies, best practices, participatory and engaging class and reflective exercises.

Daily Topics

DAY ONE

Behaviour Based Safety Culture

- The Evolution of the concept of Safety Culture
- Understanding the Roles of Behaviour in Safety
- Why Focus on Unsafe Behaviour?
- Why do people behave unsafely, they don't comply and conform to Safety?
- Cultural Misfit: Process driven versus Behaviour driven
- Behaviour beliefs and Behaviour attitudes
- Behaviour change and worker engagement practices
- How Behaviour informs and led Safety Culture
- Controlling versus Influencing Behaviours towards Safety
- Required Transformation and Resilience for Behavioural Safety Culture
- Elevating and Enriching BBS Champions for driving the Safety Culture Strategy and Agenda

DAY TWO

Integration of Behaviour-Based Safety Programme

- Measuring Safety Climate – Safety Attitudes and Safety Climate
- How is Unsafe Behaviour Prevented?
- Achieving Improvements in Safety Behaviour
- Does it work? Further probing and scrutiny of the existing gaps?
- Putting a Behavioural Safety Initiatives into Operations and Maintenance
- Development of Risk Control Systems
- Lean Based Behaviour Safety Model
- Integrating Strengths of Behaviour Based Safety with Effective Process Safety Management

DAY THREE

Merging the Methods of Behaviour based Safety and Continuous Improvement

- Characteristics and Behavioural change of an effective and good Safety Culture
- Effective Leadership for Developing a BBS Culture
- Strategic Communications and Increasing people's commitment to a decision
- Managing resistance to Change
- Behaviour integrated processes
- Management Control Mechanisms
- Methods of Evaluating and Integrating Organisational Systems
- Systems and Standards required for Planning and Executing the BBS Culture – Elements, Practice, Follow-Ups and Reviews

Quality Certifications

ISO 29990 : 2010 Certified



ISO 9001: 2015 Certified



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